

Niagara County Workforce Development Group
WEBEX Meeting



Wednesday, November 17, 2021 @ 9 a.m.
MINUTES

Item	Result
Welcome/ Introductions	Bonnie Rice- WDB, Dennis Martinez-ACCES-VR, JoeB1-DSS, Glen Arorow- Career Center, Mike Kearny- NCE&T, Mike Casale- NCCED, Colleen Casali- NACS, Brian Michele-NCCC, Ron Piaseczny-Niagara Pride.
Minutes from October meeting	Stand as recorded
REPORTS Alphabet soup	
Glen Arorow- Career Center	Getting acclimated to new role. Career center is seeing more traffic. Starting December 3, Career Center will close at 3 p.m. on Fridays. Looking to collaborate with NCCED for business outreach and working with Bonnie, as well.
Mike Kearney- NCE&T	<p>Active OJTS:</p> <p>9 at Shannon Global Energy Solutions in NT. 2 at Vishay Thin Film in NF. 2 at Broda Machine in NF. (2 people with no manufacturing experience being trained as CNC Machinists). 2 at Maple Grove Floral in NF. 1 at Niagara Industrial Mechanical in NF. 1 at American Glass and Mirror in NF. 1 at Knabuilders in Tonawanda. 1 at Virtual Polymer Compounds in LKPT. 1 at Caron Manufacturing in LKPT. (person with no manufacturing exp. being trained as a machinist).</p> <p>Looking at OJTs at An-Cor Industrial Plastics in NT.</p> <p>Looking at possible Customized Training at Taber Industries in NT. Meeting with Lori Anderson of Taber today for more details. Possibly welding and Solidworks.</p>

<p>WDB Bonnie R</p>	<ul style="list-style-type: none"> • Starting in January - grant to do 90% OJT reimbursement for hiring individuals ages 18-24 who live in City of Niagara Falls (75%) or City of Lockport (25%). Let Bonnie know of any interested businesses. • WNY REDC Good Jobs Challenge grant application will focus on technology - both training and direct hiring by local employers. Let Bonnie know of any interested businesses. • Thank you to Brian Michel of NCCC for the many meetings and outreach to NCCC staff about WIOA training funding. Brian has updated the NCCC weblinks as well. • WDB Inclusion Committee -first ever business panel event was well received! • Grant to reimburse businesses for hiring individuals who weren't working, hired between 4/10/21 and 3/31/22, and who performed COVID-related duties in a public place. Up to \$20K per employee in wage reimbursement! Bonnie has \$40K to serve these businesses.
<p>NCCED Mike C</p>	<p>Retention Program continues with 92 companies contacted; 31 meetings. Great partnership with NCE&T. Niagara Envelope is looking to fill an Adjuster position. Duties include set up of machines and requires mechanical aptitude, flexible schedule, and reliable transportation. Will try to obtain additional details to share. Upcoming Business workshop on December 8 at 10:00am will feature general information to assist business including workforce development and job placement services. The virtual format has increased attendance at these events and will be extended into the future. There will be four virtual workshops next year, two will be general in nature and two will be content specific, with one workshop concentrating on outreach to Canada companies.</p>
<p>NCCC- Brian Michele</p>	<p>Subsidized Child Care for Niagara county residents is available (https://www.niagaracc.suny.edu/nccc-child-development-center-receives-grant-to-offer-subsidized-childcare-to-community/). Aviation Academy is a new program being publically announced today. It will feature commercial pilot training to start and then aircraft maintenance and tech program. Looking to house training in building at or near NF airport.</p>

	<p>The college is investing \$15-\$20M to get this program up and running.</p> <p>Veteran’s Memorial Park- The current site on campus needs some serious upgrading and is expected to be moved to a better location. Donations and sponsorships are being sought.</p> <p>https://www.niagaracc.suny.edu/veterans/memorialpark</p>
DSS Joe B1	Business as usual
Ronald Piaseczny – Niagara Pride	<p>LGBTQ+ youth (16-20 yrs.) conference being planned for March or April of 2022. Focus on job seeking skills and soft skills that make for successful employment. Plan is for an in-person event with limited attendance at a venue in Niagara Falls. It will include a bx lunch and feature speakers on a variety of topics related to employment. Also included is a service provider fair. Event to be grant funded. Looking for assistance in planning and coordinating this event and a second in August / September. Planning will begin in December and all on this committee will be formally invited to participate in the process.</p> <p>Niagara Pride Holiday Shopping Online Auction...starts 11/26/21 and runs through Saturday, 12/4/21</p> <p>www.32auctions.com/NPHolidayShoppingAuction</p>
NACS-Colleen C.	<p>Busy with many cultural events for Native American Heritage Month,</p> <p>NACS is adding a presence at the Career Centers in Rochester (Rochester Works) and Syracuse in keeping with its commitment to serve 17 counties.</p> <p>Indian Health Service (I.H.S.) at 150 Professional Parkway in Lockport will host an event this evening from 5-7p.m. including speakers from Roswell Park.</p> <p>NAACS- Pine and Portage in NF will host a Native American Art Festival this weekend (11am to 6pm Sat/Sun) open to the public and featuring craft vendors and other activities. All 91 studios there will be open.</p>
ACCES-VR Dennis M	<p>The Inclusion committee of the WDB hosted a virtual panel discussion for employers in Niagara county on November 3. Representatives from Home Depot, NFMMC and the Center for Assistive Technology (CAT) presented about their experience with providing accommodations to workers who have developed impairments due to aging in place or other disabling conditions. CAT offered some</p>

	<p>examples of low cost/low tech rehab technology to help We also discussed general diversity sourcing information keep valuable employees on the job. The presentation was well received, and we hope to do similar projects in the future.</p> <p>ACCES-VR, NYSCB and our provider Consortium successfully honored 24 local employers for NDEAM business awards through individual on site visits to each site during October.</p>
<p>NEXT MEETING – Moved up one week to 12.15</p>	<p>NEXT MEETING – WEBEX December 15, 9am</p> <p><i>Due to continuing COVID restrictions our annual holiday luncheon is postponed to next year , perhaps with an outdoor event in the Summer of '22 at NCCC</i></p>